

PREPARED FOR
City Council
PREPARED BY
Gail Paul



2025

ANNUAL REPORT

CITY OPERATIONS



Sean R. McDermott
MAYOR

Elizabeth A. Kmet
CITY CLERK

Courtney Bolt
TREASURER

ALDERMEN
Mark G. Benson
John Finn
Thomas Frohlich
Thomas A. Mikolyzk
Scott Musillami
John Von Drasek

March 18, 2026

Dear Mayor and City Council:

On behalf of the City employees, I am pleased to present the Annual Report of City operations. This report contains a summary of the responsibilities of each board and committee and the major items considered for recommendation to the City Council during 2025.

This report also highlights each department (other than police). Department staff are featured along with each department's primary responsibilities. A listing of the major accomplishments for this year are noted by each department head. Some of the major highlights include:

- The Finance Committee recommended no property taxes for 2025, twelfth year in a row;
- Police Pension Plan is now over 100% funded versus only 68% three years prior due to the accelerated contribution plan approved by the City Council;
- Maintained the City's high credit rating with the rating agencies citing strong management with good financial policies and historically strong budget performance as the primary reasons;
- FY2026 is projected to end with a sizable operating surplus in the general fund which can be utilized for future capital projects;
- New water mains were installed at Soehrman Park and on La Grange Road at 55th Street;
- Began the construction of Larry Robb Park;
- South Kensington Avenue, 6th Avenue and Terry Lane were resurfaced;
- Awarded the bronze level from the Mayors Caucus for the Electric Vehicle Readiness program;
- Issued 626 permits with a construction value of \$16,962,372 showing confidence from both businesses and homeowners for investing in Countryside;
- Flagg Creek Golf Course had another year for profit sharing distributions in the amount of \$794,638;
- Held 14 special events at no cost to the attendees; and
- Several new businesses opened during the year including el Alebrije, Don Javi, Duck's Travel Stop, CaraWay's and Jack in the Box.

All department heads and their staff are committed to providing excellent services in the most cost effective manner for the taxpayers. On behalf of the employees, thank you to the City Council for your continued support.

Sincerely,

Gail Paul

Gail Paul
City Administrator

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OVERVIEW

The City of Countryside was incorporated in 1960. It is located in Cook County, approximately 15 miles southwest of Chicago, Illinois. The City is home to a population of 6,420 residents and over 400 businesses.

The City of Countryside is a home-rule community as defined by the Illinois Constitution. As a home-rule community, the City may exercise any power and perform any function pertaining to its government and affairs.

The City operates under a City Administrator form of government. Six Aldermen are elected from three wards for alternating four-year terms, three elected every two years. The Mayor, City Clerk, and Treasurer are elected at large for four-year terms. A professional Administrator manages the daily operations and is appointed by the Mayor with the advice and consent of the City Council. The City Administrator directs and oversees all departments except for the police department which is managed by the Chief of Police.

The City has 55 full-time employees. The City provides many services including police protection, streets and highways, water distribution, public improvements, planning and zoning, recreation, and general administrative services. The City provides sanitary sewer services to a portion of Ward 2. The remainder of the City is serviced by the South Lyons Sanitary District, a separate taxing body. The City provides water service to all areas of the city other than the “Triangle” area of Ward 3, which gets its water from LaGrange Highlands. Fire services are provided by the Pleasantview Fire Protection District, another separate taxing body.

The City Council is the governing body. They get input and recommendations from various boards and committees but it is the City Council that has the ultimate authority. This report includes a summary of the responsibilities of each committee/board and the major items taken under consideration by each during 2025.

After the City Council sets policies it is up to the staff to implement these policies. This report covers the responsibilities and accomplishments of departments including the Administrator’s Office, Clerk’s Office, Community Development, Finance, Public Works, including the Water and Sewer Divisions, and Flagg Creek Golf Course. (The Police Department operations are covered by a separate annual report.)

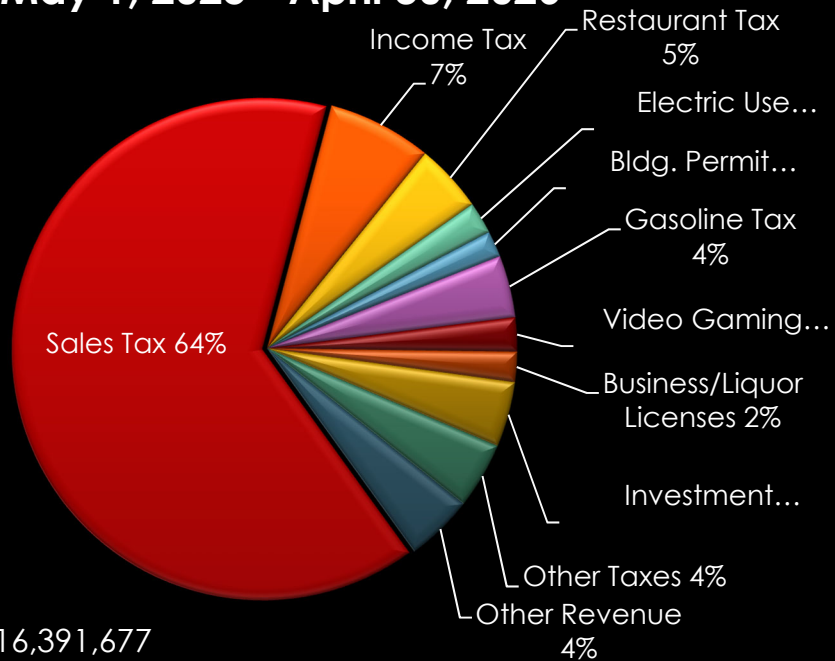
The next page includes charts which show the City’s FY 26 (May 1, 2025 – April 30, 2026) budgeted revenues and expenditures for the general fund operations. The majority of general fund revenues come from sales taxes which represents 64% of total revenues. The City’s strong sales tax base enabled the property tax levy to be completely abated again this year. 4% of revenue is classified as “Other Revenue”. This category includes items such as grants, transfers from other funds, Flagg Creek profit-sharing, and rental fees.

The expenditure chart shows that the largest portion of the budget is dedicated to public safety services at 30%. Debt service represents 5% of the general fund budget. It should be noted that the annual debt service payments have been abated due to the City’s high sales tax revenue. Pension contributions for all City employees including police are accounted for separately and represents 4% of the general fund budget.

GENERAL FUND REVENUES - FY2026

May 1, 2025 - April 30, 2026

WHERE THE
MONEY COMES
FROM...

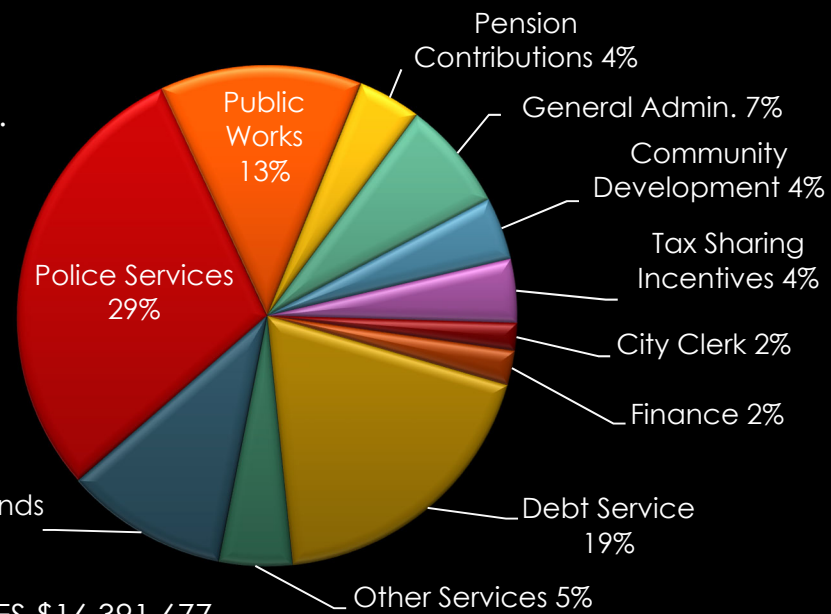


TOTAL REVENUES \$16,391,677

GENERAL FUND EXPENSES - FY2026

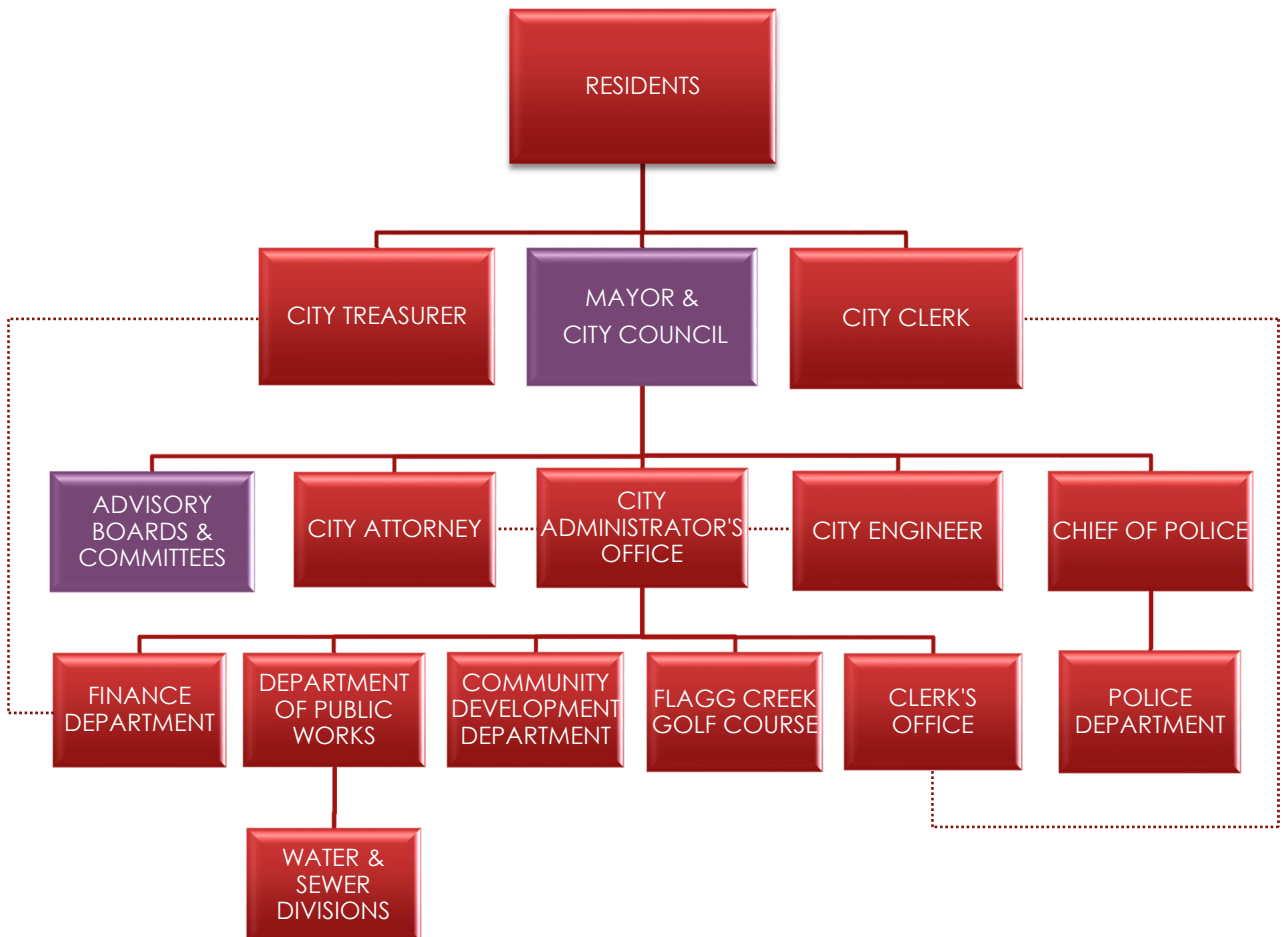
May 1, 2025 - April 30, 2026

WHERE THE
MONEY GOES...



TOTAL EXPENDITURES \$16,391,677

CITY OF COUNTRYSIDE – ORGANIZATIONAL CHART



THIS SECTION SUMMARIZES RECOMMENDATIONS MADE BY THE ADVISORY BOARDS AND COMMISSIONS TO THE CITY COUNCIL FOR REVIEW AND FINAL ACTION.

BOARD OF FIRE & POLICE COMMISSION
Edward Carter - Chairman
Michael Wilson - Secretary
Claribel Quintana - Commissioner
Erik Peck - Attorney

The **Board of Fire and Police Commission** consists of 3 members who shall be appointed by the Mayor with consent of the City Council. They shall serve for terms of 3 years.

The Board shall appoint all sworn officers of the Police Department of the City, except the Chief of Police, who shall be appointed by the Mayor with the consent of City Council, the Deputy Chief who is appointed by the Chief and the Commander who is appointed by the Chief. The Board, in accordance with the applicable provisions of the statute, shall make such rules, appointments and removals, it shall have such other and further powers and duties as are contained in 65 Illinois compiled Statutes 5/10-2.1-1 through 5/10-2.1-29.

The Board shall hold hearings on any charges brought against any police officer, except the Chief of Police, as provided by statute.

The Board of Fire and Police Commission met 5 times during 2025. The most significant items reviewed by the committee include:

- Commissioner Carter was appointed Chairman, Wilson was appointed Commissioner and Quintana was newly appointed to Secretary.
- Resignation of Patrol Officer Gage Brunke February 2025 and Patrol Office Maciej Kuklinski November 2025.
- Patrol Officer Nicholas Maslanka and Patrol Officer Jacob Terpstra were hired from the eligibility list.
- A request for a lateral hire of a Patrol Officer was approved by the Board.
- The Board conducted two interviews of lateral Patrol Officer candidates on November 13, 2025. They recommended hiring lateral candidate Dan Szczesny. Officer Szczesny was appointed effective December 29, 2025.

ECONOMIC DEVELOPMENT COMMITTEE

Alderman John Von Drasek - Chairman

Alderman Mark Benson

Alderman John Finn

The **Economic Development Committee “EDC”** shall review and make recommendations to the full City Council regarding all aspects of economic and community development, including, but not limited to: economic development planning, marketing, business attraction, business retention, incentive programs, special districts, housing development plans, and redevelopment agreements.

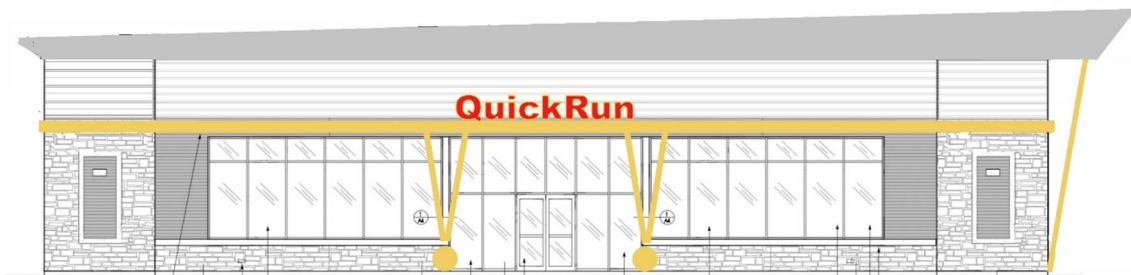
The EDC met 5 times during 2025. Highlights of projects and accomplishments are below.

- There were a couple discussions about the streetlight banners on La Grange Road. They are beginning to show wear. Staff believes new banners will draw attention to the business district. The City will order patriot banners for the Country’s 250th anniversary. Staff will continue to work on ideas for permanent banners in 2026.

- The Illinois Harley Davidson dealership was sold. The new owner, the Legendary Group requested assignment of all rights and obligations under Illinois Harley Davidson’s Incentive Agreement. The owners of Legendary Group were prepared to purchase the adjacent Aldi property for a remodeled addition to the dealership. The committee review their request and recommended assignment to the City Council. The City Council ultimately approved.



- The developer for the old city hall property was unable to get the leases required by the City. In a matter of a week the City had two new proposals for consideration, Westfield Ford for a new maintenance facility which would accommodate the larger trucks. Secondly, QuickRun for the development of a gas station, convenience store, restaurant and coffee shop. The committee reviewed both proposals including estimated revenue generated, impact on the neighbors and purchase price. The committee directly staff to begin negotiating a contract for the sale and development of the old city hall properties.



FINANCE COMMITTEE
Alderman John Finn - Chairman
Treasurer Courtney Bolt
Alderman Thomas Frohlich
Alderman Thomas Mikolyzk

The **Finance Committee** focuses on any and all matters affecting the City's finances. This includes, but is not limited to: budgeting, auditing, financial reporting, debt management, accounts payable/receivable, cash flow forecasting, investments, and financial analysis.

The Finance Committee met 6 times during 2025. The most significant items reviewed included:

- The Finance Director reported on the progress made under the accelerated police pension funding plan and additional proposed steps taken to achieve its overall goals. The 2025 audit was completed in October and reflected Police Pension funding levels of 100%.
- The Finance Director presented detailed projections for FY 2025 which included a sizable general fund surplus. This result was achieved from conservative budget practices, a strong local economy, and the implementation of the accelerated police pension plan.
- The preliminary operating surplus was used to cover a discretionary excess contribution to the police pension plan in the amount of \$1.50 million bringing funding levels above 100% in addition to providing a transfer to the capital fund in the amount of \$1.75 million to cover future funding requirements.
- The reserve balance in the capital fund totaled over \$5.8 million at FYE 2025.
- The committee proposed abatement ordinances to the City Council for all outstanding general obligation bonds to affect the elimination of a property tax levy for the twelfth consecutive budget year (FY 2027) while maintaining a balanced operating budget.
- The committee reviewed and discussed quarterly investment returns and portfolio analyses presented by the Finance Director.
- Modeled and updated 15-year capital replacement plans for the City's infrastructure assets, operating assets for all departments, and the Flagg Creek Golf Course Fund. These plans were incorporated into the budget proposals presented to the committee.
- The City's independent auditors presented the final fiscal year audited financial statements to the committee. The auditors issued a clean unmodified opinion on the financial statements and noted that no significant deficiencies in controls were present.
- The auditors were complimentary to the City Council and staff for the effective implementation of the accelerated police pension funding plan and current funding levels at just over 100%.

FLAGG CREEK GOLF COURSE BOARD
Park District – John Von Drasek - Chairman
City – Thomas Frohlich
City – Kevin Dahill
Park District – Michael Natale
Park District – Frank Urban

The **Flagg Creek Golf Course Board** was designed to provide equitable representation from both the City of Countryside and the Pleasant Dale Park District. The purpose of the board is to oversee the general administration of the golf course. The Board reviews the monthly rounds reports, financial statements, monthly expenditures report and recommended budget. The Board also reviews any capital projects recommended for improvement to the golf course's infrastructure.

The Flagg Creek Golf Course Board met 12 times during 2025. The most significant items reviewed by the committee include:

- Increased range bucket pricing by \$2 on medium and large buckets. Primary reason for the increase is from another local practice facility closed down after the 2024 season.
- Approved larger capital purchases which included six new EZGO golf carts, one new Smithco Spray Star 1200 and a new Ford F-250 pickup truck with gas tanks in the bed to fill the maintenance equipment.
- Awarded a Contract to Beverly Environmental LLC in the amount of \$37,174 to Complete Hole #1 Drainage Area Improvements.
- Awarded a contract to Herman and McCarrin Construction in the amount of \$196,477 to complete clubhouse renovation.
- Presented to the Board the annual financial report which received an unmodified opinion from our independent auditors. Presented the management letter with no findings and no adjusting journal entries.
- Approved the profit sharing distribution for fiscal year 2025 in the amount of \$350,000.
- Approved agreement with Timothy J. Trompeter – Architect - PLLC in the Amount of \$13,550 to Complete Architectural and Interior Design for the Clubhouse Remodel Project
- The annual drive-around was well attended at the golf course. Staff highlighted completed improvements and several projects that will need to be addressed in 2026 and beyond.
- Approved recommendation of the annual budget and capital plan.

HUMAN RESOURCES COMMITTEE
Alderman Tom Mikolyzk - Chairman
Alderman Tom Frohlich
Alderman Scott Musillami

The **Human Resources Committee “HR”** shall review and make recommendations to the full City Council regarding, but not limited to: all personnel matters involving employees and officers of the City and to perform other such duties as may be requested by the Mayor or City Council.

This Committee is comprised of three aldermen. The Committee met 7 times during 2025. Major items reviewed by the Committee include the following:

- The mechanic in Public Works resigned. The committee reviewed a recommendation to promote Benjamin Strohl from a Maintenance Worker I to Mechanic. The approved the promotion and directed staff to begin the recruitment process for a new Maintenance Worker I.
- The City’s primary contact at Novotny Engineers was retiring. He had over 20 years of experience with Countryside’s infrastructure, ordinances and processes. The City was concerned about losing so much knowledge. The committee considered created a part-time staff engineer position. The committee recommended this new position to the City Council for approval.
- A Public Works Maintenance Worker II put in his retirement paperwork. Staff went back to the Committee recommending that we hire a second maintenance worker from the recruitment process as the deadline for applications did not pass. The Committee approved hiring another Maintenance Worker I.
- The Cost of Living (COLA) was reviewed for the prior calendar year. Staff recommended a 4% COLA increase for non-union employees. This increase was approved by the Committee. This change will be incorporated in the FY2026 proposed budget for City Council’s final approval.
- The Committee met to discuss the proposals received from the Police Officer’s Union and the Sergeant’s Union for collective bargaining purposes. The staff also reviewed the City’s position on each matter. The Committee provided staff with direction to finalize the Collective Bargaining Agreements.
- The Police Department’s front desk Clerk resigned. The committee gave staff direction to begin the recruitment process for a new Police Clerk for the 2nd shift.

INFRASTRUCTURE COMMITTEE
Alderman Mark Benson - Chairman
Alderman John Finn
Alderman Scott Musillami

The **Infrastructure Committee** shall review and make recommendations to the full City Council regarding public improvements and infrastructure, including, but not limited to: maintenance and associated operations of street lighting, the storm sewer system, non-regulatory signs, City owned buildings/property, infrastructure-related agreements, and capital improvement planning; and proposed amendments, from time to time, of the following titles of this code:

The Infrastructure Committee met 6 times during 2025. The most significant items reviewed by the committee include:

- Staff reviewed the 2021 International Building Code and the existing code. The committee recommended adoption of the 2021 International Building Code.
- The City Engineer and staff reviewed the Street/Alley Conditions Map. They recommended that South Kensington Avenue, 6th Avenue, and Terry Lane be included in the City's 2025 Street and Alley Resurfacing Plan. The committee agreed. The estimated cost was included in the FY2026 budget which was ultimately approved by City Council.
- Fire hydrant flow testing was completed in Ward 1.
- Invasive species management was considered and approved for the City's 3 pollinator gardens.
- The Municipal Complex's parking lot was seal coated.
- Long term capital planning was reviewed. Staff performed a user rate analysis for the city's sanitary sewer activities. The committee requested that staff come up with a few options for rate increases and return to the committee.
- A staff request to purchase an ArcGIS system for the Water Department was reviewed. It was determined that the Water Department needs to move to a digital format rather than paper diagrams. The Committee recommended this purchase to the City Council.
- The committee considered the replacement of the SCADA computer and control panel touchscreens in Pump House #1 and #2. The Committee recommended this purchase as it will provide monitoring and alarms. In addition, parts and programmers are difficult to find since this equipment is very old.
- The Committee reviewed an opportunity to purchase a Route 66 Monument sign from the US Route 66 Centennial Commission. This opportunity is available to all municipalities on Route 66 from Illinois to California. This purchase was recommended.

PLAN COMMISSION / ZONING BOARD OF APPEALS
Robert Schwarz - Chairman
Tina Grotzke - Secretary
Jack Benton
Danielle Edenfield
Marco Gutierrez
Jonathan Gertsmeier
Stephen Kehr
Thomas Geraghty
Ron Ward

The **Plan Commission/Zoning Board of Appeals** (PC/ZBA) consists of nine (9) commissioners. The Mayor generally appoints three (3) commissioners from each of the three (3) wards in the City of Countryside, with the advice of City Council. The purpose of the commission is to permit municipalities to vary the requirements of the Zoning Ordinance. Variations should be granted solely to provide relief under unusual circumstances.

The PC/ZBA met 11 times during 2025. The most significant items reviewed include:

- Recommended approval to grant text amendments to the Zoning Code to amend Section 10-6A-1: Permitted Uses to include physical therapy or physical rehabilitation facilities language in the Business Districts (also amending Section 10-6B-2). The amended language clarifies any ambiguity in the review of these types of requests as well as improves the permitting process for these types of uses moving forward.
- Recommended approval to grant variances (Zachary Blair, Gerald Honda) to exceed the maximum height for monument signs from six feet (6') to nineteen feet - ten inches (19'-10") in height; and to exceed the maximum surface area for monument signs from sixty five (65) square feet to ninety eight and thirty three hundredths (98.33) square feet per side (a total surface area of 198.33 square feet) for the construction of a new monument sign at 5901 S. LaGrange Road in the B-3 Zoning District.
- Recommended approval to grant text amendments to the Zoning Code to amend Section 10-1-3: Title, Purpose & Definitions to include electronic vehicle (EV) charging stations in the Code (also amending Section 10-2-20 and Section 10-10-5). The amended language meets the established goals and objectives of the 2021 Sustainability Plan.
- Recommended approval to grant an amendment to the Official Zoning Map under Section 10-4-2 of the Code to reflect updates and corrections to the map through December 31, 2024.
- Recommended approval to grant variances (Russell Nicoletti, IUOE Local 150) to exceed the maximum area for an Electronic Variable Message (EVM) sign from fifty percent (50%) to fifty one percent (51%); to waive the requirement that prohibits the use of animation, or flashing, dissolving, scrolling, or blinking characters; to waive the requirement that permits EVM signs to be operated only during the hours of operation of the business for the

construction of a new EVM sign; to reduce the setback from the public right of way for monument signs from five feet (5') to one foot - two inches (1'-2"); to exceed the maximum height for monument signs from six feet (6') to fifteen feet (15') in height; and to exceed the maximum surface area for monument signs from sixty five (65) square feet to one hundred ninety two (192) square feet per side for the construction of a new monument sign at 6200 Joliet Road in the B-1 Zoning District.

- Recommended approval to grant variances (Freddie Leon & Susanna Meza-Leon) to reduce the front yard setback from thirty feet (30') to sixteen feet point eighty four hundredths feet (16.84') for the addition of a second floor to the principal building. Also, recommended approval to grant variances to exceed the permitted cumulative area for accessory buildings/structures on site from seven hundred twenty (720) square feet to one thousand seven hundred eighty five point forty one (1,785.41) square feet and to exceed the maximum number of accessory buildings or structures from three (3) to six (6) at 9608 W. 57th Street in the R-3 Zoning District.
- Recommended approval to grant a Zoning Code text amendment to amend Section 10-2-17: Location of Swimming Pools and Hot Tub/Spa Systems to address the permitted location of hot tubs/spa system installations on residential properties within the City.
- Recommended approval to grant a text amendment to the Zoning Code to amend Section 10-6A-2: Special Uses to include temporary or pop up seasonal retail stores as a Special Use in the B-1 Zoning District.
- Recommended approval to grant a variance (Michael Siambanes) to permit the construction of an accessory building in the rear yard exceeding the floor area lot coverage from one thousand five hundred (1,500) square feet to two thousand four hundred (2,400) square feet at 10637 71st Place in the R-7 Zoning District.
- Recommended approval to grant an amendment to the existing Special Use (Ordinance No. 20-17-O) to lower the height of the perimeter fencing from twelve feet (12') to eight feet (8') pursuant to Condition #2 of the approved Ordinance at 10000 75th Street in the B-3 Zoning District.
- Recommended approval to grant a Special Use and an amendment to the existing Special Use (Ordinance No. 76-11-O) to permit a business (Planet Fitness) in which less than 50% of its income is derived from sales which generate a retailer's occupation tax or a service occupation tax for the City at 102 Countryside Plaza in the B-1 Zoning District.
- Recommended approval to grant a Preliminary/Final Plat of Resubdivision to subdivide the property at 9644 W. 58th Street into two (2) single-family residential lots (Lots 1 & 2) in the R-3 Zoning District.
- Recommended approval to grant a Zoning Amendment (Rezoning) to rezone the property at 5626 East Avenue from R-3, One-Family Residence, to R-4, Two-Family Residence, Zoning District. The recommendation, however, was overturned and the Rezoning request was denied by City Council.
- Recommended approval to grant a variance (Rasdip Singh & Jennene Fields) to exceed the maximum height of a fence in the front yard from three feet (3') to six feet (6') for the construction of a privacy fence at 9925 W. 57th Street in the R-3 Zoning District.

POLICE PENSION BOARD
Louis Moravecek - President
Brendan Gleespen - Vice-President
Brandon Edenfield - Secretary
Dave Schutter - Assistant Secretary
Agostino Alonzo - Trustee

The **Police Pension Board** consists of 5 members. Two members of the Board shall be appointed by the Mayor, the third and fourth members of the Board shall be elected from the active members of the Police Pension Fund, and the fifth member shall be elected by the beneficiaries of the Police Pension Fund.

The Police Pension Board met 4 times during 2025. The most significant items reviewed by the committee include:

- Discussed and approved annual audit, compliance, and actuarial reports and valuations.
- Performed an annual review of all contracts related to professional services and fiduciary insurance coverage levels and pricing.
- Performed quarterly reviews of cash and liquid assets on hand relative to cash outflows required for the payment of benefits and professional fees.
- Annually review our cash management policy to guide future reserve levels and withdrawal requests from Illinois Police Officer's Pension Investment Fund (IPOPIF) assets to ensure timely payments of the fund's obligations.
- Review monthly investment reports from IPOPIF.
- Tallied and reviewed trustee election results and appointed board member positions.
- Approved benefit calculations for retiring officers and memberships into the fund from new officers. Requested portability transfers for new members as appropriate.
- Discussed and approved Qildro Orders affecting member benefit payments as appropriate.
- Performed annual review of statutorily required cost of living increases for pensioners and surviving spouse/dependent beneficiaries.
- Reviewed and discussed ongoing litigation affecting Illinois public pension funds with the Police Pension Board's Council.

SPECIAL EVENTS COMMITTEE
Alderman Scott Musillami - Chairman
Alderman Mark Benson
Alderman Von Drasek

The **Special Events Committee** shall review and make recommendations to the full City Council regarding, but not limited to, capital planning for the City's park system and planning of special events, such as: Winterfest, Easter Egg Hunt, Summer Concert Series, Wellness Fair, Bluegrass & Brews Festival and the Children's Christmas party.

The Special Events Committee met five times during 2025. The most significant items reviewed by the committee include:

- The Back to School Outdoor Wellness Fair was held on a Saturday in August prior to the start of school. This event was held at Ideal School Park and the City partnered with School District 105 for the third year. Participants received a back pack filled with back to school items, and each family was also provided with hygiene kits and a box of fresh fruits and vegetables donated from the Greater Chicago Food Depository. In addition, this was the first year the City launched its water refill station. This initiative was created to boost sustainability efforts by reducing single-use plastic water bottles.
- The Bluegrass Festival was held at Countryside Park in August. This event featured two local breweries, food trucks, and five bluegrass bands that played from 2:00 p.m. to 10:00 p.m.
- Met with Designer Event Chicago regarding the City's summer concert series. Eight concerts were held during the months of June through August, and a fireworks show was held at the end of the series.
- The annual Children's Christmas Party was held at Premier Catering. Entertainment was Scribble Monster. This was the most well attended party with approximately 200 attendees.

SUSTAINABILITY COMMITTEE

Alderman Scott Musillami - Chairman

Alderman John Finn

Alderman Tom Mikolyzk

The **Sustainability Committee** is responsible for creating and updating the Sustainability Plan to guide the City into the future sustainably. They are in charge of creating, recommending and administering sustainability programs and initiatives for education and awareness, implementation of sustainability programs, assisting City operations to consider, recommend, and administer appropriate sustainability programs and initiatives.

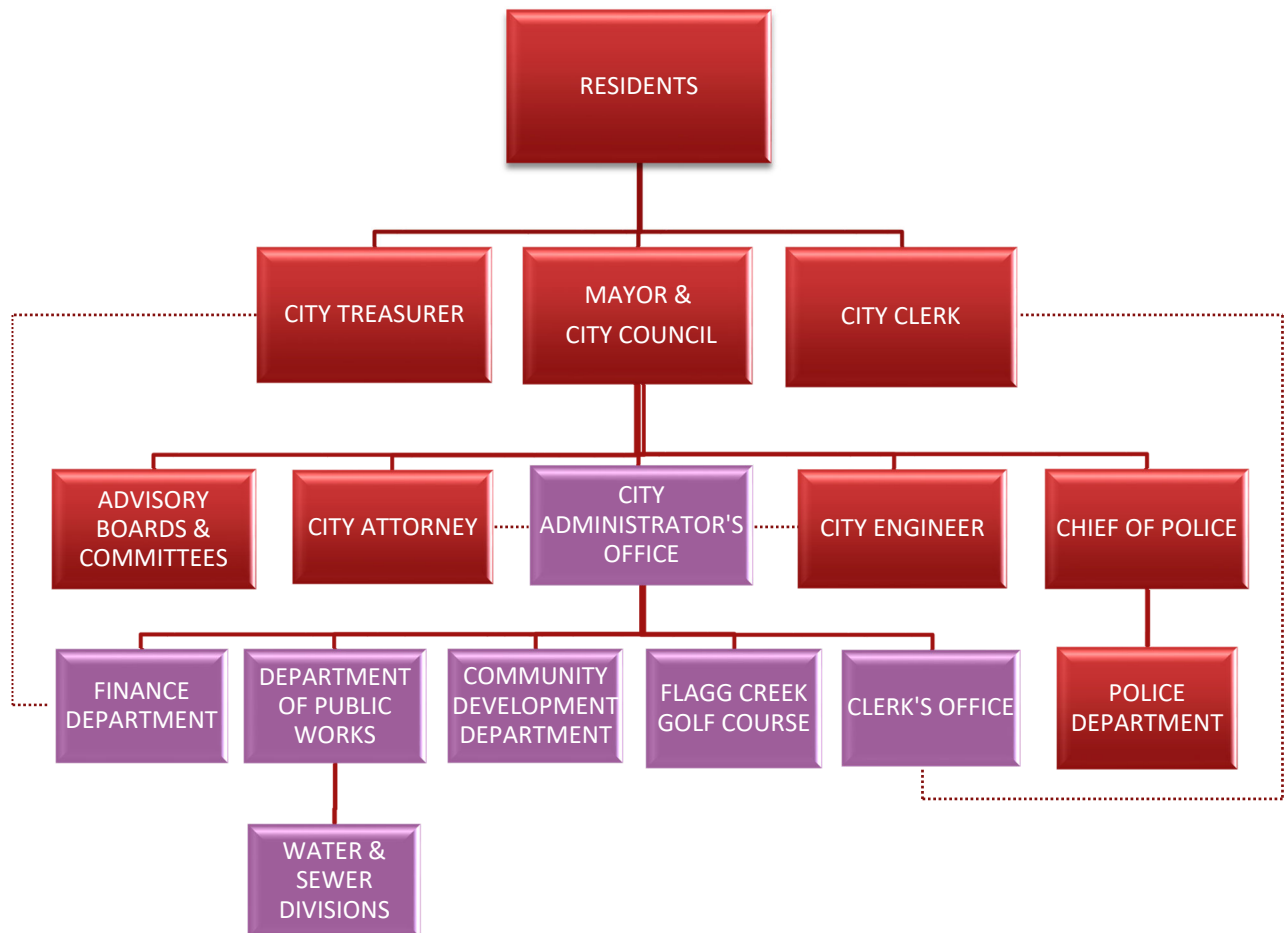


COUNTRYSIDE
LEADING THE WAY IN SUSTAINABILITY

The Sustainability Committee met twice during 2025. Major items discussed are below:

- The Committee listened to a proposal regarding Renewable Energy Aggregation Program. This program would let our residents participate in creating renewable energy at the same rate as ComEd. Staff was directed to bring this item to City Council for approval.
- The 2024 Annual Report of Sustainable Initiatives was presented to the committee.
- The 2025 recommended initiatives was reviewed by staff. The Committee approved the initiatives without any changes.
- The Committee directed staff to participate in the Electric Vehicle Readiness Program through the Mayors Caucus. The Committee was updated on the progress. The City accomplished enough requirements to earn the Bronze level. It include new permit applications and instructions, education about EVs to the public, and code updates. The Committee was presented with the award.
- A new program was recommended by staff. It include creating an award to encourage and report sustainable behaviors by residents. A preliminary application and rules were discussed. The Committee directed staff to continue finalizing the details of this program.

CITY OF COUNTRYSIDE – ORGANIZATIONAL CHART



THIS SECTION OF THE REPORT INCLUDES ALL THE CITY DEPARTMENTS EXCEPT POLICE (covered in a separate report). EACH DEPARTMENT HEAD ITEMIZES THEIR MAJOR ACCOMPLISHMENTS FOR THIS YEAR.

Administrator's Office

This office is comprised of 2 full-time employees; the City Administrator and the Executive/Human Resources Assistant. The role of this office is to provide leadership, direction and vision to the City departments. This office is responsible for the general oversight of all City operations other than police. In addition, all employee benefits are managed.



City Administrator, Gail Paul has led this office since 2010. With over 30 years of government experience, she serves as the City Council's chief advisor. Her primary responsibilities include oversight of all City departments other than police, implementation of City policies/programs, risk management, human resource functions, union negotiations, litigation, and public relations.

In addition to the duties above, the City Administrator oversees economic development activities. The activities include recruiting new businesses, business retention, negotiating redevelopment agreements, and promoting a positive business climate. Gail works with the Community Development Department staff to accomplish these tasks. Highlights will be covered in the Community Development Department section.



Maurine Cody, Executive/Human Resources Assistant works closely with the City Administrator in carrying out the duties of this office. She oversees employee benefits, and serves as the City's claim coordinator for insurance purposes. Maurine also coordinates the compilation of Countryside Connections, the City's quarterly newsletter and serves as the staff liaison to the Board of Fire and Police Commission.

Human Resources

The human resource functions of this office include hiring, disciplining and firing employees, City-wide training, and the administration of all employee benefit programs including health, dental, vision and life insurance, flexible spending accounts, IMRF pensions, and two 457 deferred compensation plans. Retirees are allowed to stay on the medical and dental plans.

BENEFIT PROGRAM	SINGLE	FAMILY
Health Insurance	12	40
Dental Insurance	13	44
Life Insurance	54	
Flexible Spending	8	
457 Plan	23	
TOTAL	110	84

The City belongs to the Intergovernmental Personnel Benefit Cooperative (IPBC) which is a cooperative established by units of local government in Illinois to administer some or all of the personnel benefit programs offered by the participating members. The IPBC acts as a public entity risk pool to receive, process and pay such claims as may come with the benefit program of each participating unit. All units participating in the cooperative, pool their risks and funds and share in the cost of losses or surpluses. The IPBC pool administers health, dental, vision and life insurance programs. All other benefit programs are administered by this office.

Risk Management

The City is a member of the Intergovernmental Risk Management Agency (IRMA). This agency is a public entity risk pool whose members are Illinois municipalities and other governmental agencies. IRMA manages and funds first party property losses, third party liability claims, workers' compensation claims and public officials' liability claims of its members. IRMA sets claim targets for each municipality. This department monitors both claim frequency by department and by claim type.

Over all, the City is within the IRMA target of 13 claims for 2025.

Not all the accidents are the fault of an employee. Of the 4 auto physical claims filed in 2025, only one of the accidents was the employee's fault. The damage to the other vehicles was covered by the driver at fault. The associated cost of repairs was subrogated or collected by IRMA through the driver's insurance.

The claim information is used to help management direct training resources to areas/departments which have higher risks. Training is provided by IRMA specifically related to risk reduction as well as other organizations.

Employee Recognition

This office recognizes employees with service awards at 5-year milestones. Based upon the number of years of service they receive a gift certificate for a local establishment of their choosing. The City would like to thank the employees listed in the chart to the right who reached service milestones in 2025.

In addition, luncheons are scheduled at least twice a year to show appreciation to the employees for their hard work. The cost of these luncheons is NOT paid by the City. In addition, we try to create camaraderie among the employees by working as a team on designing and assembling the employees' St. Patrick's Day parade float, participating in friendly competition during Active August and dressing up for Halloween as a team.

CLAIM FREQUENCY			
DEPARTMENT	IRMA TARGET	2025	2024
Administration	0	0	1
Police	4	6	8
Public Works	9	6	5
Recreation (Golf Course)	0	1	0
TOTAL	13	13	14

CLAIM EXPERIENCE			
CLAIM TYPE	IRMA TARGET	2025	2024
Auto Liability	1	1	2
Auto Physical Damage	2	4	3
General Liability	3	0	1
Property Damage	3	4	4
Workers Compensation	5	4	4
TOTAL	14	13	14

SERVICE AWARDS FOR 2025		
EMPLOYEE	DEPARTMENT	YEARS OF SERVICE
Shawn Ligeikis	Public Works	20
Steve Ourada	Public Works	20
Mike Maher	Police	20
Maricruz Reyes	Crossing Guard	10
Karen Melone	Clerk	15
Dave Schutter	Administration	10
Michele Sullivan	FCGC	10
Ryan Venem	Police	10
Gage Brunke	Police	5
Cheryl Jordan	Public Works	5
Maciej Kuklinski	Police	5
Elizabeth Kasprzak	Cross Guard	5



MAJOR ACCOMPLISHMENTS

Coffee with the Mayor

This office coordinates the quarterly meetings where residents and business owners can come to meet directly with Mayor Sean McDermott over a cup of coffee. Typically, there will be one or two speakers to educate the public on programs offered by the City and other agencies. Updates on City operations and economic development are often topics of discussion. All those in attendance are given the opportunity to ask questions and bring issues to the Mayor's attention. This year's guest speakers included Julie Reschke, Chicago Metropolitan Agency for Planning; Dave Schutter, City Finance Director; John Fitzgerald, City Engineer; State Representative Abdelnasser Rashid; and State Representative Nicole La Ha.



Active August

Active August is a program developed to get the employees both physically and mentally active. Employees are given an opportunity to golf, bowl, play pickleball, take a walk, workout, play bags, do a craft or get a chair massage. These activities not only get employees away from their regular work environment, it also encourages camaradery among the staff. The employees are very appreciative of this program and always have a great time competing against their co-workers.



The primary responsibility of the City Administrator's Office is to oversee all departments' operations other than police. Therefore, accomplishments regarding economic development, and other department specifics will be listed under those departments.

- Implemented 39 ordinances and 13 resolutions adopted by the City Council in 2025 as required. See **EXHIBIT B** for a complete listing of all ordinances and resolutions adopted.
- Participated in the recruitment of 5 new employees: Mechanic, two Maintenance Worker 1, part-time Engineer, and Police Clerk.
- Worked with the City Engineer and playground manufacturer to design, bid and begin construction of the Larry Robb Park located at 10701 5th Avenue Cut-off.
- Coordinated the completion of sustainable initiatives identified by the Sustainability Committee including:
 - Integrated sustainability into capital planning
 - Promote green building practices
 - Support and promote family and community gardens
 - Enhance parks, open space and recreational opportunities accessible to all residents
 - Collaborate to offer active and healthy lifestyle programs to residents
 - Assessed infrastructure and public safety threats from extreme weather
- Worked with the Community Development Department to promote electric vehicles (EV) and charging stations; streamlined the permitting and inspection process for both commercial and residential EV chargers, and wrote articles for the newsletter and website regarding the same. The City received bronze level recognition from the Mayors Caucus.
- Organized four Coffee with the Mayor events.
- Coordinated the Active August program for the fourth year to get the employees bodies and minds moving. This cost of this program is partially funded by an IRMA grant.
- Coordinated litigation efforts with three law firms. One zoning case was appealed to the Illinois Supreme Court which found in favor of the City. Another zoning case is scheduled to be heard in 2026. The final litigation is a complaint filed by a former employee with the EEOC in 2004. The City promptly responded to the complaint. The EEOC still has not contacted the City with their determination.
- Worked with members of the Pleasantview Fire Protection District regarding a memorial at Srjema-Michalek Park for the 20th anniversary of the deaths of their two firefighters. This park will be designed, bid and constructed in 2026.
- Serve on the Lyons Township Area Communication Council Executive Board, serve as the City's delegate on the Illinois Risk Management Agency (City's insurance pool) board, and represent the City at the Quarry Advisory Committee.
- Began working on a succession plan for the anticipated retirement of the AP Clerk in 2026 and the City Administrator and Senior Accountant in 2027.

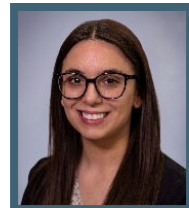
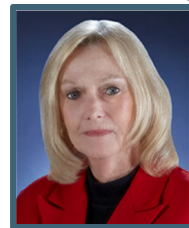
Clerk’s Office



This office is comprised of 3 full-time employees; the Deputy Clerk, Senior Clerk, and Office Assistant. This office plays a critical role in the daily operations of the City.

Deputy City Clerk, Liz Cordova oversees the day to day operations of the Clerk’s office. The primary responsibility of this office is to maintain all official records for the City.

However, as the first point of contact, the Clerk’s Office acts as a central hub. The staff, **Karen Melone** and **Molly Strohl** are extremely knowledgeable about City services and answer dozens of phone calls each day in addition to assisting the public with a variety of requests.



Open and Transparent Government

The Deputy Clerk is the City’s Freedom of Information Officer and is responsible for processing all Freedom of Information Act (FOIA) requests. The City processed 283 FOIA requests in 2025. The Deputy Clerk is also the Open Meetings Act (OMA) designee for the City of Countryside, ensuring that required training is completed and that all meetings are in compliance with the Act.

Meetings Preparation

The Clerk’s office is responsible for scheduling the many committee, commission, and City Council meetings. There were 81 meetings in 2025. The staff prepare agendas and minutes in accordance with the OMA. After meetings, staff ensures that all follow up is completed. This includes the recording of ordinances and resolutions, execution of documents and action items resulting from City Council direction.

Licenses

Business licenses, registrations and special event licenses are processed and administratively approved in the Clerk’s office. This helps to expedite the process. Liquor licenses are also processed with review by the Liquor Commissioner and approval by City Council.

Elections and Voting

The Clerk’s office staff are registered as Deputy Registrars with the Cook County Elections office. They are available to assist residents with voter registration. The Deputy Clerk is responsible for facilitating all election filings and related public notices.

DESCRIPTION	2025	2024
# Business Licenses	441	447
# Liquor Licenses	48	48
# Special Use/Special Event Permits	46	49
# Raffles Permits	1	1
# Garage Sale Permits	53	63
# Real Estate Transfers	82	100
# FOIA Requests	283	280
# Tree Program Applications Processed	52	77
# Library Reimbursements	159	148
# Pool Reimbursements	15	23
# New Voter Registrations	36	16
# Foreclosures	7	8
# Seniors registered for snow removal	253	273

Resident Programs and Payment Processing

There are many community programs which are facilitated through the Clerk’s office. These include: library and pool reimbursements, senior snow removal, shared-cost tree program, senior ride program, community garden, and others. The Clerk’s staff accept payments for all City revenue other than property taxes and State shared revenues. This includes revenue from water bills, permits, inspections, real estate transfers, vehicle fuel tax, and restaurant tax.

MAJOR ACCOMPLISHMENTS

- Enhanced the City's social media presence by increased use of the City's Facebook page.
- Processed 13 new resolutions and 39 new ordinances. Ensured that the City Code was properly updated for all new ordinances.
- Worked with businesses on the renewal of 441 business licenses and 48 liquor licenses.
- Implemented an online FOIA request system to allow for convenient filing of requests and efficient distribution and tracking.
- Clerk's Office continued the City's Tree of Hope Program in 2025. We assisted 73 residents in need this past holiday season. Even though it is disheartening that there are many families in need in Countryside, we are happy that we are able to offer the program. We thank all the "Angels" in the community who brought hope to those less fortunate in the community.
- Expanded department knowledge through attendance at the 2025 Institute of Municipal Clerk's in Bloomington, IL
- Serve as the staff liaison to the Special Events Committee. Coordinated the Winter Fest, St. Patrick's Day Parade, Easter Egg Hunt, Summer Concert Series, Back to School Fair, Bluegrass Fest and the Children's Christmas Party events. Recommended a new event for 2026, the Route 66 Centennial Car Show.

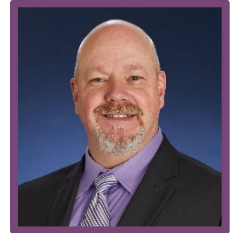


Community Development Department

This department is comprised of 3 full-time employees and 3 part-time employees; the Building Commissioner, Planning Manager, Permit Specialist, and part-time Plumbing Inspector, Code Enforcement Officer and City Engineer. The department encompasses Building, Zoning, Code Enforcement, and Economic Development. The oversight of this department is divided up between the City Administrator (Economic Development) and the Building Commissioner (Building, Code Enforcement and overall management of the department).

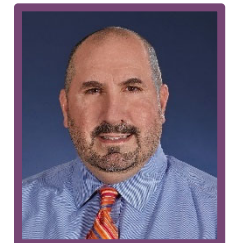
Plan Review & Building Construction Inspections

Kevin Wagner, Building Commissioner performs a comprehensive review of all submitted documents, and plans for all scopes of the project. The review will insure that the proposed construction meets the intent of the building code and any local City amendments. The Building Commissioner performs these required reviews as part of the general services offered by the Community Development Department. The department also performs all fire protection reviews including fire alarms, kitchen suppression systems, and residential and commercial fire sprinklers. The City coordinates all inspections with the Pleasantview Fire Protection District. Since January 2020, the Building Commissioner performs all inspections as required for conformance of the building & fire codes with the exception of plumbing and health inspections.



Planning & Zoning

Municipalities use zoning to establish land use within their borders. The City's Zoning Map see **EXHIBIT C** establishes a zoning designation (i.e. R-1 One-Family Residence, B-1 Retail Business, etc.) for each property within the City. Zoning regulations are based upon the City's adopted development plans and overall City policies and objectives, which are intended to serve the City as it deals with future growth and development. The regulations dictate what may be built, what type of business may move in, what structures may be built, etc. on a given property. In the event a new development does not meet the Zoning Code, the owner may petition the Plan Commission/Zoning Board of Appeals (PC/ZBA) for a variance or special use depending on the project. **Richard Trent, Planning Manager** serves as the staff liaison to the PC/ZBA.



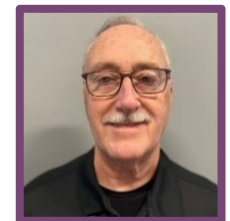
Building Permits

Janice Bodinet, Permit Specialist is the gatekeeper for all permits including their acceptance, processing, issuance, and follow-up. There are many types of permits ranging from new construction, remodels, additions, fire protection, fences, driveways, roofs, and utility right-of-way work. The permit specialist also registers contractors, issues certificates of occupancy, keeps track of monthly assessor data and statistics, issues annual elevator licenses, and is

the information coordinator and file keeper for the building division of the Community Development Department.

Plumbing Inspections

Mike Tatro, Plumbing Inspector reviews plumbing permits and inspects residential and commercial properties. The Plumbing Inspector is able to perform rental housing inspections, general permit inspections, and general code enforcement issues.





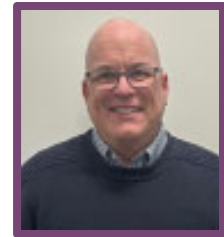
Code Enforcement & Rental Housing

Cheryl Jordan, Code Enforcement Officer investigates and processes all property maintenance complaints and is also the Rental Housing Compliance inspector. Cheryl inspected 137 rental units in 2025. Most rental inspections require multiple inspections. Cheryl investigates all property complaints in regards to site, building maintenance, housing regulations, to signage enforcement. There were 495 code enforcement cases in 2025. She also performs all tri-annual rental housing inspections for compliance with the City

rental housing code and the International Property Maintenance code. The City tries to work with contractors, owners and residents regarding code violations to give them an opportunity to voluntarily correct the violation to avoid citations.

Engineering

John Fitzgerald, served as City Engineer at Novotny from 2002 through 2024 and currently to work part-time as **Staff Engineer**. Within the Community Development, John is responsible for reviewing site utility and grading plans, as well as inspecting all related construction for commercial and residential developments and right-of-way permits throughout the City. He also provides regulatory compliance support to the Community Development Department, with particular expertise in lighting and drainage matters.



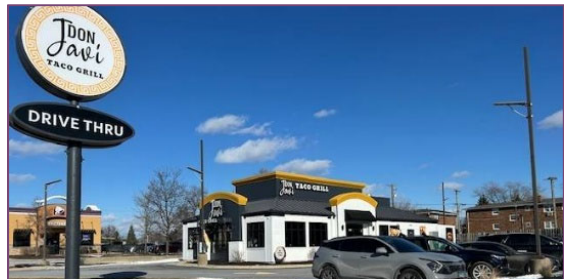
Economic Development

The City Administrator is the staff liaison to the Economic Development Committee and is responsible for planning and directing economic development activity within the City. She also works closely with the Planning Manager to assist developers with proposed site plans and location assistance. New materials have been developed for the website and distribution to better assist developers and potential end users. Responsibilities include marketing and promoting the City to attract new businesses, support retention and expansion of existing businesses, and to develop short and long range plans for the City as it relates to community development.

DESCRIPTION	2025	2024
# Permits Issued	626	653
# Permit Entered	668	687
Value of Permits Issued	\$16,962,372	\$20,672,950
Permit Revenue	\$328,116	\$509,237
# Reviews Completed	1,507	1,383
# Inspections Completed	2,297	2,548
# Citations Issued	125	87
# Code Enforcement Cases	495	551
# Code Enforcement and Rental Inspections	1,127	1,701
Value of Fines Collected	\$68,400	\$91,980

MAJOR ACCOMPLISHMENTS

- Issued 626 permits this year, with a construction value of \$16,692,372 which is a decrease of 18% in construction value from 2024. Construction and remodeling permits remain steady, even though construction materials continue to fluctuate with the economy, inflation and tariffs. Some of the larger projects that came through the department in 2025 include: Jack-in-the-Box, Caraways Bar and Grill, Fajitas expansion, Don Javi Taco Grill, El Alebrije Mexican Restaurant & Bar, the Duck-Stop fueling station and restaurant, and the completion of Gerald Honda remodel and addition.
- Jack-in-the-Box is back in the Chicagoland area. They converted the old Arby's restaurant at 5656 LaGrange Road. This helps with the carbon footprint of a new building and associated costs. They are best known for their tacos but do offer a wide range of quality fast food choices.
- Fajitas has been a Countryside favorite at 6512 Joliet Road. They expanded their restaurant into the adjacent vacant space to their west. This provides addition seating area and a larger gaming area.
- Alebrije Mexican restaurant & bar is located at 10050 55th Street. It is a family owned and operated restaurant. Their specialty is different mole sauces. They offer a wide range of Mexican dishes and drinks. Their desserts are out of this world. A must try in Countryside.
- Don Javi Taco Grill at 5621 La Grange Road opened their 5th restaurant in the Chicagoland area. They currently have restaurants in Addison, Oakbrook, West Chicago and Stone Park. They offer a variety of Mexican dishes. They do have a sit down restaurant but also have a drive thru for convenience.



- CaraWay's Bar and Grill located at 6562 Joliet Road completed their renovations this year which, included an outdoor area addition. This is a family owned business offering specialty drinks and a wide range of bar food including ½ pound burgers, sandwich selection and dinner entrees.



- 10000 W. 75th Street is a multijurisdictional project with the City of Countryside and the Village of Hodgkin's. Duck Stop Travel Center offers fuel for vehicles and trucks including a wide variety of food options. One can purchase traditional American food (burgers, beef, chicken, and salad), bakery items and sweet treats.



- Gerald Auto Group completed an extensive interior and exterior remodel of their Honda dealership. This includes a new elevator and a completely new look to the showroom and service area. In addition, the Gerald Group purchased the Ettleson Hyundai during the year. The City appreciates their confidence in our market.

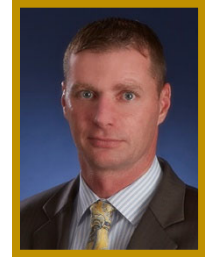


- Issued 125 citations for code violations in 2025. Code enforcement efforts are continuously ongoing with issues for residential and commercial property maintenance and work started without a permit. We also issue citations on behalf of the Pleasantview Fire Protection District for fire code, life safety and fire protection violations.
- All inspections for building, mechanical, electrical, plumbing and accessibility remain in-house. The Pleasantview Fire Marshal inspects the fire protection systems. All reviews for building, mechanical, electrical, plumbing, accessibility and fire protection remain in-house to keep costs down for residents and contractors.
- Five (5) new single family homes were submitted for review in 2025. Per the City's local ordinance, these new homes will have a residential sprinkler system.
- In 2025, the City Council adopted the 2021 International Building Code and the 2021 International Existing Building Code.

Finance Department

This office is comprised of 3 full-time employees and 1 part-time employee; the Finance Director, Senior Accountant, Senior Clerk, and Account Clerk. Major responsibilities of the Finance Department include budgeting, financial reporting, administration of accounts receivable/payable, utility billing, debt and investment management, grant administration, and providing complex financial modeling and analytics to support City-wide departments, programs, and initiatives.

Finance Director, Dave Schutter, CFA, CPFO oversees the day to day operations of the department. The Finance Department also oversees the Information Technology function and provides a high level of internal support to the other departments and functional areas. In addition, the department supports residents and businesses with respect to utility billing functions, fee assessments, tax incentives, tax increment financing, and accounts receivable and payable.



Budget

The Finance Director works closely with the City Treasurer, Finance Committee and City Administration in assembling and recommending a budget to the City Council. The budget process begins with department requests which are reviewed by the City Administrator and Finance Director. The preliminary General Fund/Capital Fund budgets are presented in the fall to develop property tax levy/abatement recommendations to the Finance Committee and City Council. Budgets for all City funds are introduced in February/March and are refined as required until the final budget adoption in April following a public hearing.

Financial Reporting and Grant Administration

The Treasurer and Finance Director report the budgetary performance and financial position of the City on a monthly basis. This Treasurer's Report includes an analysis of budget to actual amounts with explanations for major variances, the cash and fund balances, and investment activity and performance (quarterly). The City also issues an Annual Comprehensive Financial Report currently audited by Lauterbach & Amen, LLP (available on City's website). The Finance Department is responsible for monitoring the receipts, disbursements, and reporting of grant programs and works with Administration and the City Engineer with respect to grant applications and reimbursement processes. The department also determines any special grant audit or financial reporting requirements. Please see **EXHIBIT D** for additional information.

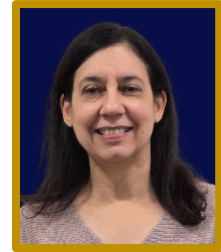
Senior Accountant, Meiling Lieu, CPA, processes the bi-weekly payroll, files payroll tax returns, manages accounts payable and receivable (other than utility billing), prepares journal entries, reconciles bank accounts, processes the quarterly hotel/motel tax returns, and works closely with the auditors to including schedule preparation to complete the Annual Comprehensive Financial Report.



Account Clerk, Kelvin (Kelly) Keach is a retired CPA with over 25 years of experience serving local government finance offices. Kelly works part-time for the Finance Department performing a variety of duties. He serves as the primary accounts payable clerk while assisting the Finance Director and Senior Accountant with high profile projects involving financial analytics, reporting, and implementation of technology solutions, workflows, and integrations that streamline processes across City departments.

Utility Billing

Senior Clerk, Donna Krzebiot maintains the utility billing system. Donna prepares an electronic meter read file which is used by the Water Operators to obtain meter readings. Donna then downloads the readings and prepares the monthly utility bills and monthly reporting package for the Lead Water Operator and Finance Director. She also processes the monthly restaurant and gasoline use tax returns and serves as the primary collection agent for all past due accounts.



Information Technology

The City outsources its information technology needs to Merging Technologies. This IT function ensures the overall safekeeping/security of the City's data, backup files, servers, hardware needs, software upgrades, licenses, and the email exchange server. They also assist with camera installations and squad car technology.

Financial Highlights

DESCRIPTION	2025	2024
<i>Sales Taxes (Trailing 12 Months)</i>	11,581,715	10,897,943
<i>Sales Tax Growth (Y over Y)</i>	6.27%	(.80%)
<i>Income Taxes (Trailing 12 Months)</i>	1,157,812	1,090,247
<i>% Change (Y over Y)</i>	6.20%	6.30%
<i>Gaming Machines in City</i>	97	104
<i>Gaming Taxes (Trailing 12 Months)</i>	377,076	365,850
<i>% Change (Y over Y)</i>	3.07%	(3.04%)
<i>Water Billing Accounts</i>	1,589	1,587
<i>Gallons Billed (Trailing 12 Months)</i>	506,386,000	499,994,000
<i>Gallons Purchased (Trailing 12 Months)</i>	563,139,000	547,639,000
<i>Unaccounted for Flow</i>	10.08%	8.7%

- Sales taxes represent the primary revenue source for the general fund – approximately 64% of total budgeted revenues. Sales tax receipts have grown by 22.5% from pre-pandemic levels achieved in fiscal year 2019. Tax growth has been industry sensitive and has been facilitated by strong revenue receipts from the Automotive & Filing Station, Food, Eating and Drinking Place, Drug and Miscellaneous Retail, Lumber & Building Hardware, and Furniture & Household sectors. Restrictive monetary policy, economic policies (namely tariffs), and stubborn inflation could pose growth risks going forward with respect to sales tax collections.
- Income taxes (Local Government Distribution Fund “LGDF”) distributions from the State represent the second largest revenue source at just under 7% of budgeted general fund revenues. Collections have shown significant growth over the last few years. This growth was facilitated by a tight labor market - very low unemployment rates coupled with wage inflation. In addition, growth has also been achieved from an increase in corporate profits and corporate income tax receipts from the State. Any weakening of the labor markets could affect the City's income tax receipts.
- Restaurant taxes represent the 3rd largest revenue source at 4% of general fund revenues. Significant growth was achieved year over year for the past three years from healthy consumer demand and new businesses opening in the community.

MAJOR ACCOMPLISHMENTS

- For the 12th consecutive budget cycle City operations were supported without the use of an annual property tax levy.
- The City received the Certificate in Achievement for Financial Reporting for the 19th consecutive year for the 2025 audit and earned the Distinguished Budget Award from the for the 10th consecutive year for the fiscal year 2026 document from the Government Finance Officers Association. These awards reflect the ongoing commitment of the City Council and staff to meet the highest principles of governmental accounting and budgeting.
- Effectively managed completion of Annual Comprehensive Financial Report document with no auditor adjusting entries or management letter comments for the last five years.
- The City has continued to maintain its high investment grade credit ratings of AA from Standard & Poor's and Aa2 from Moody's Investor Service – these credit rating levels are indicative of communities with a very strong capacity to meet financial commitments. These credit rating agencies frequently cited the City's strong management with good financial policies and historically strong budgetary performance in support of their ratings.
- Based on conservative budgetary practices, and a strong local economy, the City has generated significant preliminary surplus results in the general fund over the past few years. The Finance Committee and the City Council have historically allocated these surplus balances to provide excess police pension contributions and transfers to the capital fund to bolster reserve balances for future projects.
- As of the close of fiscal year-end 2025 the City's police pension plan is now just over 100% funded versus a funded ratio of just under 68% at fiscal year-end 2022.
- In addition, as of fiscal year end 2025 the City has accumulated capital fund cash and investment balances of just over \$5.8 million that will support future capital investment.
- With respect to long term capital planning initiatives the Finance Department, in conjunction with City Department Heads and the City Engineer, annually updates 15-year capital plans for each department and the City's proprietary funds.
- Initiated a new 40+ year capital replacement and operating plan for the sanitary sewer fund in conjunction with the City Engineer. The infrastructure and finance committees will finalize rate pricing adjustments in the current budget cycle to ensure that future costs can be covered with accumulated reserves.
- Executed very favorable group bid pricing through the City's energy consultant which locked in our power purchase costs at savings of nearly \$60,000 annually through 2027 for the City's street lighting and water pump house accounts.
- Restarted the City's clean energy aggregation program which provides residents with the ComEd rate while creating 5 million kWh of renewable energy over the life of the program.

Department of Public Works

This department is comprised of 13 full-time employees; the Public Works Superintendent, Building Maintenance Technician, Mechanic, Crew Chiefs, Maintenance Worker 2, Maintenance Worker 1, Lead Water Plant Operator, and Water Plant Operator. This department is responsible for the maintenance of public buildings and property, including parks, rights-of-way, water distribution system, and sanitary sewer system in Ward 2.

Public Works Superintendent, Jesse Serna oversees all the activities in this department. The primary responsibilities of this department include snow plowing City streets, sidewalks, park pathways, 259 driveway aprons for senior citizens; residential leaf pick-up, brush chipping, street sweeping, street/parkway/sidewalk/streetlight repairs, routine maintenance of public buildings, and being on call 24/7 for emergency call-outs.



Street Maintenance

The City's Department of Public Works provides exceptional services to our residents. We often receive calls and emails at City Hall about the excellent snow plowing performed by the staff. They maintain 17 miles of local roads in our community as well as the sidewalks. Besides snowplowing, they must maintain the streets after storms to remove any hazards.

The Superintendent works closely with the City Engineer to update the Streets Condition Map, and the 5-Year Street and Alley Resurfacing Plan, see **EXHIBIT A**. This allows the Infrastructure Committee to make informed resurfacing decisions each year.

Leaf Pickup

This program is by far the most labor intensive of the services provided. It typically takes about one week to make a full cycle of the City. This program collected 489 yards of leaves this year.

Park/Public Property Maintenance

People often do not realize the magnitude of the public properties maintained by this department including 9 parks, 4 buildings, and right-of-ways. See **EXHIBIT E** for a complete listing of all the properties maintained by DPW.

DESCRIPTION	2024	2025
# Snow plowing trips	17	19
Tons of salt	520	550
# Public properties maintained	101	100
Truckloads of brush	78	79
Yards of leaves	448	489
Amount of dump charges	\$7,000	\$5,988
# DOL drug tests	8	9
Driveway aprons plowed	240	259

MAJOR ACCOMPLISHMENTS

- Made 19 snow plowing trips including City street, public buildings' parking lots, city sidewalks and 259 driveway aprons for senior citizens.
- Installed holiday lights and decorated Memorial Park and City Hall, decorated the streetscapes on LaGrange Road, and decorated the street poles with garland.
- Picked up and disposed of 489 yards of leaves and 79 truckloads of brush.
- Repaired curb and sidewalks in various locations within the City.
- Planted 44 parkway trees.
- Removed 26 diseased/dead parkway trees
- Installed new street signs in Ward 3
- Assisted outside contractors in clearing a City-owned property to make way for the Larry Robb Park in Ward 2.



Department of Public Works - Water & Sewer Divisions

Water/Sewer is a division of the Department of Public Works. The goal of the division is to provide the highest possible water quality and consumer confidence, while continuing our commitment to maintaining and improving the infrastructure. **Geno Smith, Lead Water Plant Operator and Don Decker, Water Plant Operator** run the day to day operations of this division. Some of their major responsibilities include infrastructure maintenance, meter reading, and quality assurance.

Infrastructure

This division is responsible for maintenance of its storage and pumping facilities, and oversight and maintenance of the City's water main infrastructure that provides water to the residents, businesses and customer towns, Indian Head Park and La Grange Highlands. They provide customer service to the residents, and are on call 24/7 in the event of emergencies that may affect the system. This year, the staff oversaw the repair of 5 water main breaks. Staff also works closely with the City's Engineer to review the infrastructure and make recommendations to the Infrastructure Committee on replacements.

Meter Reading

The staff is also responsible for the water meter reading. They obtain a disc from the Finance Department monthly and perform drive-by readings. Once analyzed, unobtainable reads are addressed, sometimes requiring the meter and transmitter to be repaired and/or replaced. In addition, this department performs final readings as properties change ownership.

DESCRIPTION	2025	2024
# Watermain breaks	13	9
# J.U.L.I.E. locates	1,557	2,141
# Service requests	131	120
# Hydrants Replaced	6	2
# Valves Replaced	0	1
# Meters Replaced	20	20
# MXUs Replaced	15	8
# Hydrants painted	-	140
Water Accountability	89.87%	92.09%

Quality Assurance

The staff performs quality assurance sampling and monitoring tests and constantly strives to meet and or exceed EPA and IEPA guidelines. This department is responsible to issue the City's Consumer Confidence Report each year which contains information on the source of the City's water, contaminants detected in the water as well as education information. This report can be found on the City's website.

Sanitary System

In addition to the water responsibilities this department oversees and maintains the sanitary collection system and lift station that services the City's Ward 2 area, constantly striving to meet or exceed MWRD and IEPA regulations. Every year MWRD requires the City to perform inspections of its sanitary system including inspection of all residential and commercial sump pumps to verify that there is no cross connection with the sanitary system.

Customer Service

The staff provides timely services as requested. The most common are J.U.L.I.E. locates. There were 2,141 J.U.L.I.E. requests received in 2024, down 309 or 12% from 2023 as the Central Tri-State Tollway Project and East Avenue Project were completed. Staff must go out to the property and mark where our infrastructure is located so that the requester stays clear of it during their construction. Staff responded to 120 service requests, down from 129 in 2023, ranging from frozen pipes and leaks, to water usage and billing complaints, and final reads for property sales.

MAJOR ACCOMPLISHMENTS

- The water department updated its SCADA system.
- Ward one fire hydrants were flushed and ISO tested for the fire department.
- Soehrman park water main project was completed with 480 feet of new water main installed.
- One new water main designed between East Avenue and La Grange Road. This installation is scheduled for 2026.
- Rebuilt a Cal-Valve in pump house one. This valve is used to fill the underground water storage tank that feeds the water tower.
- Upgraded the security covering the Water Department operations.
- La Grange Road water main project was completed with 1,751 feet of new water main installed. Four new fire hydrants were also installed on this project.
- Repaired 13 water main breaks, 4 more than last year.



Flagg Creek Golf Course

The Flagg Creek Golf Course (FCGC) is owned equally by the City of Countryside and the Pleasant Dale Park District. The City assumed administrative oversight of the golf course in September, 2014. FCGC is a premiere 9-hole course with a lighted driving range, a club house available for outings and private parties, a full service bar and a limited food service concession operation.



Patrick Jeter joined the Flagg Creek team as the new General Manager in October of 2021. With over a decade of golf industry experience, Patrick brings a practical approach to course management inclusive of understanding the nuances of balancing resources/priorities in order to ensure revenue targets and profitability goals are met. Patrick's responsibilities include strategic planning for the golf course, making capital improvement recommendations to the Flagg Creek Advisory Board and public relations.

Michele Sullivan started in 2014 as the Assistant Manager. She has over 30 years of experience in the golf industry. Michele's experience includes being a caddy, and head golf coach at a high school. Michele oversees the proshop, maintains the weekly schedule, coordinates all golf outings, maintains the website, coordinates marketing and promotions with the General Manager, and oversees all of the golf leagues.



Aaron Hill joined the Flagg Creek team in March of 2022 as the Superintendent. He has over 20 years of experience maintaining golf courses. His responsibilities include fungicide fertilization application, tree removal/replacement, landscaping, course maintenance and planning as well as making recommendations on the long term capital plan.

DESCRIPTION	2025	2024
# Paid Rounds Played	47,963	49,747
# Comp'd Rounds	65	73
# Golf Outings	45	48
# Private Parties	21	19
Golf Course/Range Revenues	\$1,883,041	\$1,769,637
Pro Shop/Concession Revenues	\$337,214	\$339,265
Total Revenues	\$2,220,255	\$2,108,903



MAJOR ACCOMPLISHMENTS

- 2025 rounds dropped to 47,963 which represents a 3.6% decrease. However, total revenues grew from \$2,103,478 to \$2,220,257, an increase of \$116,779 or 5.5%.
 - Capital outlays of \$423,643 were completed during the year and consist of the following – Drainage and rock area on hole number 1 for \$37,000; Smithco Spray Star 1200 for \$61,000; \$54,000 for the purchase of six new EZ Go carts, replacing carts from 2012; Cart path restoration was completed for \$190,000; A new starter building was constructed for \$15,000; and the Club house remodeling project started at the end of 2025 for a total project cost of \$200,000 completion expected in March, 2026.
- 
- Aggressively marketed prepaid online rounds green fees and dynamic pricing through GolfNow online channels which significantly reduced the labor required to schedule tee times.
 - Implemented labor control practices course-wide which limited total personnel costs to 40% of revenue. This represents a significant improvement from pre-pandemic levels where personnel costs were running at 55% of revenues.
 - We had two night golf events which both sold out with over 70 golfers at each event.
 - Breakfast with Santa was held on two days in December with over 100 people coming to enjoy the event.
- 
- 96.2% of golfers recommended Flagg Creek according to Golf Now reviews. Out of 399 reviews on Golf Now, Flagg Creek has achieved an average rating of 4.5 out of 5 stars. Of 295 Google reviews Flagg Creek has achieved an average rating of 4.3 out of 5 stars.
 - For 2025, the golf course generated a net operating profit before capital outlays and profit sharing distributions of just under \$794,638. This result provides significant resources to complete capital improvement projects in the future, while also providing the member entities with profit sharing distributions to be used to support various programs

EXHIBITS

STREET	FROM	TO	LENGTH (FT.)	E-E WIDTH (FT.)	AREA (S.Y.)	Improvement Type	Construction & Engineering Cost
YEAR 2025							
6th Avenue	55th St	Plainfield Rd	1125	30	3,750	Resurface Full C&G	\$ 228,750.00
Terry Lane	Brainard Ave	Longview Dr	670	28	2,047	Resurface Spot C&G	\$ 101,337.50
Kensington Avenue	Joliet Rd	North Limit	810	28	2,520	Resurface Spot C&G	\$ 123,480.00
		Totals	2,605	0.5	8,317		\$ 453,567.50
YEAR 2026							
57th Street	Longview Drive	LaGrange Rd	1915	31	6,490	Resurface Spot C&G	\$ 330,975.83
Catherine Avenue	South End	57th St	310	30	1,033	Resurface Spot C&G	\$ 52,700.00
Ashland Avenue	South End	57th St	310	30	1,033	Resurface Spot C&G	\$ 52,700.00
Kensington Avenue	Plainfield Rd	54th St	490	30	1,633	Resurface Spot C&G	\$ 83,300.00
Ashland Avenue	55th St	Plainfield Rd	465	30	1,550	Resurface Spot C&G	\$ 79,050.00
		Totals	3,490	0.7	11,740		\$ 598,725.83
YEAR 2027							
Brainard Avenue	South End	Joliet Road	2050	20	4,556	Widening & Resurfacing	\$ 478,333.33
		Totals	2,050	0.4	4,556		\$ 478,333.33
YEAR 2028							
Dansher Road	55th St	North Limit	2695	27	8,085	Widening & Full C&G	\$ 1,940,400.00
		Totals	2,695	0.5	8,085		\$ 1,940,400.00
YEAR 2029							
Lorraine Drive	71st St	67th St	2555	30	8,517	Resurface Spot C&G	\$ 476,933.33
Maplewood Road	Golfview Rd	Hillsdale Rd	435	30	1,450	Resurface Spot C&G	\$ 81,200.00
Sunset Avenue	74th St	5th Ave Cutoff	875	22	2,139	Resurface Spot C&G	\$ 117,638.89
74th Street	Sunset Ave	East Limit	740	20	1,644	Resurface Spot C&G	\$ 90,444.44
		Totals	4,605	0.9	13,750		\$ 766,216.67

2025 ORDINANCES

EXHIBIT B

- 1/22/2025 25-01-O AN ORDINANCE GRANTING TEXT AMENDMENTS TO 10-6A-1 (PERMITTED USES) AND 10-6B-2 (SPECIAL USES)**
- 2/12/2025 25-02-O AN ORDINANCE DECREASING THE NUMBER OF CLASS "F" LIQUOR LICENSES**
- 2/26/2025 25-03-O AN ORDINANCE GRANTING VARIANCES IN HEIGHT AND SIZE TO PERMIT THE CONSTRUCTION AND PLACEMENT OF A MONUMENT SIGN AT 5901 SOUTH LAGRANGE ROAD (GERALD HONDA)**
- 2/26/2025 25-04-O AN ORDINANCE GRANTING TEXT AMENDMENTS TO AMEND SECTIONS 10-1-3, 10-2-20 AND 10-10-5 (F) TO INCLUDE ELECTRIC VEHICLE CHARGING STATIONS**
- 3/26/2025 25-05-O AN ORDINANCE ADOPTING 2024 ZONING MAP**
- 4/23/2025 25-06-O ANNUAL APPROPRIATION ORDINANCE FOR FISCAL YEAR BEGINNING MAY 1, 2025 AND ENDING APRIL 30, 2026**
- 4/23/2025 25-07-O AN ORDINANCE PROVIDING FOR SUPPLEMENTAL APPROPRIATIONS FOR THE FISCAL YEAR BEGINNING MAY 1, 2024 AND ENDING APRIL 30, 2025**
- 4/23/2025 25-08-O AN ORDINANCE AMENDING SECTION 5-2-5 REGARDING RESIDENT PARKING ONLY**
- 5/28/2025 25-09-O AN ORDINANCE AMENDING SECTION 8-1-1 ADDING INTERNATIONAL EXISTING BUILDING CODE PROVISIONS**
- 5/28/2025 25-10-O AN ORDINANCE AMENDING SECTION 6-3-1 REGARDING ENUMERATED NUISANCES-EMISSION OF LIGHT**
- 5/28/2025 25-11-O AN ORDINANCE AMENDING SECTION 4-4-9 REGARDING RESPONSIBLE ANIMAL CARE**

- 5/28/2025 25-12-O AN ORDINANCE AMENDING SECTION 8-1-4
REGARDING BUILDING REGULATIONS-
WORKMANSHIP**
- 5/28/2025 25-13-O AN ORDINANCE AMENDING SECTION 4-4-12
REGARDING KEEPING OF PET CHICKENS ON
RESIDENTIAL LOTS**
- 5/28/2025 25-14-O AN ORDINANCE ADDING CHAPTER 13 (PORTABLE
TOILETS) TO TITLE 6 OF THE CITY CODE**
- 5/28/2025 25-15-O AN ORDINANCE ADJUSTING WATER RATES
EFFECTIVE JUNE 1, 2025**
- 6/11/2025 25-16-O AN ORDINANCE IMPLEMENTING A MUNICIPAL
GROCERY RETAILERS' OCCUPATION TAX AND A
MUNICIPAL GROCERY SERVICE OCCUPATION TAX
FOR THE CITY OF COUNTRYSIDE, COOK COUNTY, IL**
- 6/11/2025 25-17-O AN ORDINANCE GRANTING VARIANCES FOR A NEW
MONUMENT SIGN, INCLUDING VARIANCES FOR
SIGN TYPE, HOURS OF OPERATION, LOCATION,
HEIGHT AND SIZE TO PERMIT THE CONSTRUCTION
AND PLACEMENT OF AN ELECTRONIC VARIABLE
MESSAGE (EVM) SIGN AT 6200 JOLIET ROAD**
- 6/11/2025 25-18-O AN ORDINANCE REGARDING BICYCLES, LOW SPEED
ELECTRICAL BICYCLES, AND PERSONAL MOBILITY
DEVICES**
- 7/9/2025 25-19-O AN ORDINANCE INCREASING THE NUMBER OF
CLASS "B" LIQUOR LICENSES**
- 7/9/2025 25-20-O AN ORDINANCE GRANTING CLASS B LICENSE TO
WING SNOB AT 19 W. PLAINFIELD ROAD**
- 7/9/2025 25-21-O AN ORDINANCE GRANTING VARIANCES TO FRONT
SETBACK, CUMULATIVE AREA, AND NUMBER OF
ACCESSORY STRUCTURES AT 9608 WEST 57TH
STREET**

- 7/9/2025 25-22-O AN ORDINANCE GRANTING TEXT AMENDMENTS TO
HOT TUB AND SPA LOCATION- SECTION 10-2-17**
- 7/9/2025 25-23-O AN ORDINANCE AMENDING SECTION 1-12-7
REGARDING ENFORCEMENT OF JUDGEMENT**
- 8/13/2025 25-24-O AN ORDINANCE INCREASING THE NUMBER OF
CLASS "B" LIQUOR LICENSES**
- 8/13/2025 25-25-O AN ORDINANCE GRANTING CLASS B LICENSE TO EL
ALEBRIJE MEXICAN RESTAURANT INC AT 10050
55TH STREET**
- 8/13/2025 25-26-O AN ORDINANCE GRANTING TEXT AMENDMENTS TO
PERMIT TEMPORARY OR "POP UP" SEASONAL
RETAIL STORES AS A SPECIAL USE IN THE B-1
ZONING DISTRICT**
- 9/10/2025 25-27-O AN ORDINANCE GRANTING A VARIANCE TO THE
FLOOR AREA LOT COVERAGE OF AN ACCESSORY
BUILDING AT 10637 71ST PLACE**
- 9/10/2025 25-28-O AN ORDINANCE AMENDING SPECIAL USE
VARIATION ORDINANCE 20-17-O 10000 75TH
STREET THAO HUYNH- DUCKEES TRAVEL CENTER**
- 10/22/2025 25-29-O AN ORDINANCE AMENDING CHAPTER 14 OF TITLE 8
OF THE CITY CODE REGARDING RESIDENTIAL
RENTAL HOUSING**
- 10/22/2025 25-30-O AN ORDINANCE ADOPTING THE 2021
INTERNATIONAL BUILDING CODE AND 2021
INTERNATIONAL EXISTING BUILDING CODE**
- 10/22/2025 25-31-O AN ORDINANCE AMENDING SECTION 6-1-1 OF THE
MUNICIPAL CODE OF THE CITY OF COUNTRYSIDE
REGARDING GARBAGE AND REFUSE**

**10/22/2025 25-32-O AN ORDINANCE AMENDING PERMIT INSPECTION
FEES FOR NEW CONSTRUCTION-BASEMENT SPACES**

**10/22/2025 25-33-O AN ORDINANCE GRANTING A SPECIAL USE
VARIATION TO PLANET FITNESS 102 COUNTRYSIDE
PLAZA**

**10/22/2025 25-34-O AN ORDINANCE GRANTING A PRELIMINARY/FINAL
PLAT OF RESUBDIVISION TO ANDRZEJ BACHLEDA
FOR 9644 WEST 58TH STREET**

**11/12/2025 25-35-O AN ORDINANCE INCREASING THE NUMBER OF
CLASS "F" LIQUOR LICENSES**

**11/12/2025 25-36-O AN ORDINANCE GRANTING CLASS F LICENSE TO
DON JAVI TACO GRILL COUNTRYSIDE LLC AT 5621 S.
LAGRANGE ROAD**

**12/10/2025 25-37-O AN ORDINANCE DECREASING THE NUMBER OF
CLASS "B" LIQUOR LICENSES**

**12/10/2025 25-38-O AN ORDINANCE ABATING TAXES LEVIED FOR TAX
YEAR 2025 HERETOFORE LEVIED TO PAY PRINCIPAL
AND INTEREST ON ALL OUTSTANDING SERIES OF
GENERAL OBLIGATION BONDS OF THE CITY OF
COUNTRYSIDE, COOK COUNTY, ILLINOIS**

**12/10/2025 25-39-O AN ORDINANCE GRANTING A VARIANCE FOR THE
HEIGHT OF A FENCE IN THE FRONT YARD AT 9925
W. 57TH STREET**

2025 RESOLUTIONS

EXHIBIT B

- 1/22/2025 25-01-R A RESOLUTION APPROVING A GRANT OF EASEMENT TO COMMONWEALTH EDISON- 803 JOLIET ROAD, COUNTRYSIDE, ILLINOIS
- 2/26/2025 25-02-R A RESOLUTION AUTHORIZING THE CITY ADMINISTRATOR TO ENTER INTO A CONTRACT FOR THE PURCHASE OF ELECTRICITY FROM THE LOWEST COST PROVIDER FOR THE PURPOSES OF STREET LIGHTING AND OTHER COMMERCIAL USES THROUGH THE NORTHERN ILLINOIS MUNICIPAL ELECTRIC COLLABORATIVE BID PROCESS
- 2/26/2025 25-03-R A RESOLUTION FOR IMPROVEMENT BY THE MUNICIPALITY UNDER THE ILLINOIS HIGHWAY CODE IN THE AMOUNT OF \$338,568.00 FOR THE MFT FUNDING FOR THE STREET REHABILITATION
- 3/12/2025 25-04-R A RESOLUTION AUTHORIZING THE ADOPTION OF THE UPDATE OF THE COOK COUNTY MULTI-JURISDICTION HAZARD MITIGATION PLAN
- 3/12/2025 25-05-R A RESOLUTION AUTHORIZING THE APPLICATION FOR THE COUNTY OF COOK CDBG FUNDS FOR THE BRAINARD AVENUE WIDENING AND RESURFACING PROJECT
- 4/9/2025 25-06-R A RESOLUTION AUTHORIZING THE SALE OF .028 ACRE (6363 JOLIET ROAD) AND APPROVAL OF A TEMPORARY EASEMENT IN THE TOTAL AMOUNT OF \$14,400 TO THE STATE OF ILLINOIS
- 7/9/2025 25-07-R A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF COUNTRYSIDE AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), LABOR COUNCIL, REPRESENTING COUNTRYSIDE LODGE NO. 37 - SERGEANTS BARGAINING UNIT

- 7/9/2025 25-08-R A RESOLUTION APPROVING THE COLLECTIVE BARGAINING AGREEMENT BETWEEN THE CITY OF COUNTRYSIDE AND THE ILLINOIS FRATERNAL ORDER OF POLICE (FOP), LABOR COUNCIL, REPRESENTING COUNTRYSIDE LODGE NO. 37 - PATROL OFFICER BARGAINING UNIT**
- 8/13/2025 25-09-R A RESOLUTION APPROVING AN INTERGOVERNMENTAL AGREEMENT WITH THE VILLAGE OF LAGRANGE, VILLAGE OF MCCOOK, AND CITY OF COUNTRYSIDE FOR REIMBURSEMENT OF ELECTRICITY COSTS**
- 9/10/2025 25-10-R A RESOLUTION FOR IMPROVEMENT BY THE MUNICIPALITY UNDER THE ILLINOIS HIGHWAY CODE IN THE AMOUNT OF \$280,000 FOR MFT FUNDING FOR THE 2022 STREET REHABILITATION**
- 9/24/2025 25-11-R A RESOLUTION FOR IDOT IMPROVEMENT FOR SUPPLEMENTAL MFT FUNDS FOR THE 2022 STREET REHABILITATION PROJECT**
- 9/24/2025 25-12-R A RESOLUTION FOR IDOT IMPROVEMENT FOR SUPPLEMENTAL RBI FUNDS FOR THE 2022 STREET REHABILITATION PROJECT**
- 10/22/2025 25-13-R A RESOLUTION AUTHORIZING THE ASSIGNMENT OF AN ECONOMIC INCENTIVE AGREEMENT FROM ILLINOIS MOTORCYCLE VENTURES LLC TO ILLINOIS CYCLES, LLC**



CITY OF COUNTRYSIDE ZONING MAP

811 Call before you dig
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LEGEND

- CITY LIMITS
- UNIMPROVED RIGHT-OF-WAY

ZONING DISTRICTS

- "R-1" ONE FAMILY
- "R-2" ONE FAMILY
- "R-3" ONE FAMILY
- "R-4" TWO FAMILY
- "R-5" GENERAL
- "R-7" RURAL
- "B-1" RETAIL
- "B-2" LIMITED SERVICE
- "B-3" SERVICE & WHOLESALE
- "O" LIMITED OFFICE SPACE
- "M-1" LIMITED MANUFACTURING
- "P-1" PUBLIC & SEMI PUBLIC
- "L-1" LaGRANGE ROAD ARTERIAL ROAD CORRIDOR (ARC) OVERLAY DISTRICT

FLOODPLAIN LIMITS

- REGULATORY FLOODWAY
- 1% ANNUAL CHANCE FLOOD HAZARD

"The flood zone data displayed on this map is a reproduction of FEMA's National Flood Hazard Layer and is intended for reference purposes only. The City of Countryside bears no responsibility for the accuracy of this information. For planning and construction purposes, it is recommended to consult a professional architect or a civil engineer."

VILLAGE OF INDIAN HEAD PARK

FLAG CREEK GOLF COURSE



0 500 1,000 2,000
Feet
1 inch = 2,000 ft.

EDGEWOOD VALLEY COUNTRY CLUB

VILLAGE OF HODKINS

REVISIONS					
NO.	BY	DATE	NO.	BY	DATE
25	CMR	3/27/2024	26	CMR	3/26/2025

NOVOTNY ENGINEERING
545 Plainfield Road, Suite A
Willowbrook, IL 60527
T: (630) 887.8640
F: (630) 887.0132
Illinois Professional Design Firm No. 184-000928

The 2024 Zoning Map was adopted by Ordinance 25-05-O
On March 26, 2025 by the Countryside City Council.

PARK LEGEND

- COUNTRYSIDE PARK
- IDEAL PARK
- BRANCATO PARK - TOT LOT
- SREJMA-MICHALEK MEMORIAL - TOT LOT
- HOLLANDS PARK
- CITY PARK
- SOEHRMAN PARK
- WOODLAND RIDGE PARK
- CARL W. LeGANT MEMORIAL PARK
- FLAGG CREEK GOLF COURSE
- ANDREW WHITING MEMORIAL PARK

VILLAGE OF HODKINS

CITY OF COUNTRYSIDE
POPULATION
PER 2020 U.S. CENSUS: 6420

CITY OF COUNTRYSIDE AREA IN
SQUARE ACRES: 1,807.96

CITY OF COUNTRYSIDE AREA IN
SQUARE MAILE: 2.83

"This zoning map is provided in accordance with State of Illinois requirements. The map is a graphic representation of the zoning of the property in the City of Countryside. While every attempt is made to keep the zoning map accurate and up to date, it should be used for reference only. The zoning information contained herein is retrieved from the zoning Ordinances on file with the City Clerk."

CITY OF COUNTRYSIDE - GRANT SUMMARY (AS OF 12-31-25)

Grant Name	Fiscal Year	Amount Applied	Amount Awarded	Amount Received Through 12/31/2025	City Match	Total Project	Status
IRMA Grant - Lexipol Policy Management Software	2024	4,000	4,000	4,000	31,714	35,714	Completed
IDOT Traffic Safety	2024	42,494	42,494	31,505	-	42,494	Completed
IL Dept of Human Services (DHS) - Tobacco Enforcement	2024	2,690	2,690	1,267	-	2,690	Completed
DCEO Operating Grant	2024	40,000	40,000	40,000	20,359	60,359	Completed
Illinois Attorney General's Organized Retail Crime Grant Program - ALPR(s)	2024	7,500	7,500	7,500	-	7,500	Awarded
DECO Capital Grant (SB 240189)	2024	120,000	120,000	-	719,177	839,177	Awarded
Community Development Block Grant (CDBG 2024)	2024	200,000	200,000	-	245,000	445,000	Awarded
STP - Local Cost of IDOT's East Av. Project	2024	333,874	333,874	267,099	111,291	445,165	Awarded
STP - Local Cost of IDOT's 55th Street Widening	2024	1,028,642	1,028,642	-	832,863	1,861,505	Awarded
STP - Joliet Road Shared Use Path	2024	582,000	582,000	-	198,000	780,000	Awarded
ITEP - Joliet Road Shared Use Path	2024	2,000,000	2,000,000	-	500,000	2,500,000	Awarded
Invest in Cook County - Joliet Road Shared Use Path	2024	110,000	110,000	-	-	110,000	Awarded
TOTALS:		4,471,200	4,471,200	351,371	2,658,404	7,129,604	
IEPA Grant - Fuel Tank Clean Up No Further Remediation (NFR)	2025	118,305	118,305	118,305	-	118,305	Completed
Community Development Block Grant (CDBG 2024) - Lorraine/Rose	2025	200,000	200,000	200,000	245,000	445,000	Completed
DCEO Capital Grant (SB240189)	2025	120,000	120,000	120,000	474,177	594,177	Completed
STP - Local Cost of IDOT's East Av. Project	2025	333,874	333,874	333,874	111,291	445,165	Completed
Illinois Attorney General's Organized Retail Crime Grant Program - Starchase	2025	30,000	30,000	30,000	-	30,000	Completed
IL Dept of Human Services (DHS) - Tobacco Enforcement	2025	1,816	1,816	1,816	-	1,816	Completed
IDOT Traffic Safety	2025	42,494	42,494	41,812	-	42,494	Completed
Public Act 102-0698 - Infrastructure Improvements to Route 66	2025	2,500,000	2,500,000	49,774	-	2,500,000	Awarded
Community Development Block Grant (CDBG 2025) - 6th Avenue	2025	145,000	145,000	-	83,750	228,750	Awarded
STP - Local Cost of IDOT's 55th Street Widening	2025	1,565,840	1,565,840	-	391,460	1,957,300	Awarded
STP - Joliet Road Shared Use Path	2025	582,000	582,000	-	198,000	780,000	Awarded
ITEP - Joliet Road Shared Use Path	2025	2,000,000	2,000,000	-	500,000	2,500,000	Awarded
Invest in Cook County - Joliet Road Shared Use Path	2025	110,000	110,000	-	-	110,000	Awarded
TOTALS:		7,749,329	7,749,329	895,581	2,003,678	9,753,007	
Community Development Block Grant (CDBG 2025) - 6th Avenue	2026	145,000	145,000	145,000	83,750	228,750	Completed
Illinois Attorney General's ORC Grant Program - PTZ Cameras	2026	30,000	30,000	30,000	-	30,000	Completed
IRMA Grant - Active August	2026	1,700	1,700	1,700	-	1,700	Completed
Illinois Law Enforcement Standards Training Board - Body/In-Car Cameras	2026	26,703	26,703	26,703	-	26,703	Completed
Public Act 102-0698 - Infrastructure Improvements to Route 66	2026	2,500,000	2,500,000	82,150	-	2,500,000	Awarded
IDOT Traffic Safety	2026	42,494	42,494	41,309	-	42,494	Awarded
IL Dept of Human Services (DHS) - Tobacco Enforcement	2026	2,690	2,690	1,782	-	2,690	Awarded
STP - Local Cost of IDOT's 55th Street Widening	2026	1,565,840	1,565,840	-	391,460	1,957,300	Awarded
STP - Joliet Road Shared Use Path	2026	582,000	582,000	-	198,000	780,000	Awarded
ITEP - Joliet Road Shared Use Path	2026	2,000,000	2,000,000	73,330	500,000	2,500,000	Awarded
Invest in Cook County - Joliet Road Shared Use Path	2026	110,000	110,000	-	-	110,000	Awarded
MWRDGC - Green Infrastructure (GI) Grant - 5th Avenue Cutoff Park	2026	60,500	60,500	-	60,500	121,000	Awarded
DCEO - Infrastructure (55th St Wain Main Relocation) - SD260060	2026	250,000	250,000	-	429,725	679,725	Awarded
DCEO - Infrastructure (55th St Wain Main Relocation) - SD260067	2026	500,000	500,000	-	429,725	929,725	Awarded
DECO - Park Improvements - HD260181	2026	100,000	100,000	-	-	100,000	Awarded
TOTALS:		7,916,927	7,916,927	401,974	2,093,160	10,010,087	

Exhibit D

Public Properties Maintained by Department of Public Works

1. 719 Building, Annex Building, 'Old" City Hall, and Pump House
2. 55th Street Parkways - Madison to Catherine
3. Madison Ave Parkway 55th Street to Plainfield Road (east side)
4. Brancato Park
5. Holland Park
6. Countryside Park
7. 61st Street parkway along Countryside Park
8. City Park
9. Srejma-Michalek Memorial Park
10. DPW grounds
11. Ideal School Tot Lot and grounds around Tennis Courts
12. Ideal School (field)
13. 59th Street dead end
14. 59th Street drainage ditch east of LaGrange Road
15. Parkways on south end of Constance Lane
16. Parkway at Golfview & Cantigny (island)
17. Woodland Ridge Park from entrance all through and in retention basin area, and parkways by vacant lot (also around sign etc.) and tot-lot
18. Hill (71st place on the west side of Willow Springs Road)
19. Parkway on South East Court
20. Parkway on North East Court
21. Alley north of Plainfield between Catherine and Ashland
22. 58th Street Parkway at East Avenue and along ditch enclosure fence to grate
23. 7th Avenue Parkway north of 56th Street to barricade
24. 71st Place parkway west of Willow Springs Road
25. Ward 2 Lift Station
26. Dead Ends (barricades) Madison, Ashland, & Catherine
27. Fire hydrants on south Brainard
28. Fire hydrants on the 5th Avenue Cutoff
29. Ditch enclosure from LaGrange Road to East Avenue (on 9th Avenue)
30. Alleys on west side LaGrange Road Between 55th and 56th Street
31. Triangle ditch 55th Place to end of fence
32. Parkways east of Catherine on the north side of Plainfield Road
33. South Brainard ditch
34. Kensington Arms parkway

35. Vacant area next to Countryside Park (used for community gardens)
36. Brainard Avenue parkway north of Longview Avenue
37. 5421 Kensington (grass alley)
38. Andrew Whiting Memorial Park
39. Median islands on LaGrange Road between 55th Street and Plainfield Road
40. LaGrange Road from 60th Place to Joliet Road (parkway)
41. Municipal Complex

City of Countryside
15 Year Water Main Capital Improvements Plan
Construction & Engineering Cost Estimate as of December 9, 2024

STREET	FROM	TO	EXISTING SIZE (IN.)	PROPOSED SIZE (IN.)	LENGTH (FT.)	Construction & Engineering Cost
YEARS 1 - 5						
Year 1 - Dansher Road	55th St	North Cul-De-Sac	10	12	2800	\$ 1,680,000.00
Year 2 - Plainfield Road	9th Ave	East Ave	8 & 10	12	1520	\$ 1,482,000.00
Year 2 - Plainfield Road	Spring Ave	Catherine Ave	6	8	790	\$ 395,000.00
Year 3 - Merry Court Loop	59th St	Kensington Ave	6	8	675	\$ 371,250.00
Year 4 - Joliet Road	Brainard Ave	1000' W of LaGrange Rd	8	12	1800	\$ 1,800,000.00
Year 4 - Joliet Road	Brainard Ave	1000' W of LaGrange Rd	16	20	2000	\$ 2,400,000.00
Year 5 - No Work						
				Sub-Total	9,585	\$ 8,128,250.00
YEARS 6 - 10						
Year 6 - Longview Drive (South)	Brainard Ave	59th St	6	8	1450	\$ 833,750.00
Year 7 - 67th Street	Dawn Ave	East Cul-De-Sac	8	12	1450	\$ 1,450,000.00
Year 8 - East Avenue	55th St	Plainfield Rd	10	12	2520	\$ 2,520,000.00
Year 9 - No Work						
Year 10 - Spring Avenue	55th St	North Limit	6	8	425	\$ 255,000.00
Year 10 - Kensington Avenue	Plainfield Rd	53rd Street	6	8	1120	\$ 672,000.00
				Sub-Total	6,965	\$ 5,730,750.00
YEARS 11 - 15						
Year 11 - 61st Place	Brainard Ave	Kensington Ave	6	8	1205	\$ 753,125.00
Year 11 - Kensington Avenue	Joliet Road	61st Pl	8	8	785	\$ 490,625.00
Year 12 - Catherine Avenue	South End	57th St	6	8	675	\$ 405,000.00
Year 12 - Ashland Avenue	South End	57th St	6	8	675	\$ 405,000.00
Year 12 - Madison Avenue	South End	57th St	6	8	350	\$ 210,000.00
Year 13 - No Work						
Year 14 - Joliet Road	Willow Springs Rd	Brainard Ave	12	12	2975	\$ 3,272,500.00
Year 15 - Willow Springs Road	Maplewood Rd	Joliet Rd	12	12	2400	\$ 2,640,000.00
				Sub-Total	9,065	\$ 8,176,250.00
Total						\$ 22,035,250.00